

Week of February 14, 2022

Meeting of February 16, 2022

The Board of County Commissioners, Trumbull County, Ohio, met for a Regular Meeting on the 16th day of February 2022, in the office of said Board, with the following members present:

Mauro Cantalamessa, Commissioner
Niki Frenchko, Commissioner
Frank S. Fuda, Commissioner

Mr. Fuda spoke about limiting public comments to two minutes at the end of the meeting and that the Commissioners cannot interrupt, need to be courteous, and stay on the topic of the Agenda.

RE: MINUTES

1. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to dispense with reading the minutes of the Workshop Session dated February 8, 2022 and the Regular Meeting dated February 9, 2022.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

RE: ADOPT ‘ANNUAL APPROPRIATION’ RESOLUTION FOR FISCAL YEAR 2022 FOR GENERAL FUND 001 AND ALL OTHER FUNDS

2. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to adopt the ‘ANNUAL APPROPRIATION’ Resolution to provide for the current expenses and other expenditures of Trumbull County, during the fiscal year ending December 31, 2022, for the GENERAL FUND 001 and ALL OTHER FUNDS of Trumbull County.

Ms. Frenchko asked the Clerk if there was any documentation for Item #2. The Clerk stated that this is a standard item that was sent from the Auditor’s Office. Ms. Frenchko stated that there was not a Workshop to discuss some of the items. Mr. Fuda addressed her concern regarding back-up documents and stated that he checked and most counties do not have workshops. Mr. Adrian Biviano, County Auditor, spoke from the conference bridge and stated Ms. Frenchko received documentation on 01/31/2022.

Yeas: Cantalamessa, Fuda
Nays: Frenchko

RE: RECORD ALLOCATIONS AS LISTED FROM 2022 SALES TAX REVENUES TO GENERAL FUND 001

3. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Fuda, to record onto the Journal, for record purposes, the allocations as listed from the 2022 Sales Tax Revenues to the General Fund 001.

BUDGET COMMISSION CERTIFICATIONS

CERTIFICATE DATES	AMOUNT
February 16, 2022 --- .75%	\$22,703,200.00
February 16, 2022 --- .25%	\$ 8,000,000.00

Yeas: Cantalamessa, Fuda, Frenchko
Nays: None

Ms. Frenchko commented that the Auditor should be no different than any other department head with regards to supplying back-up documentation.

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**RE: AMENDED CERTIFICATE NO. 1-2022
COUNTY BUDGET COMMISSION**

4. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Fuda, to receive the Amended Certificate of the County Budget Commission No. 1-2022, for the fiscal year beginning January 1, 2022, dated February 16, 2022 for certification of ALL FUNDS of Trumbull County.

Yeas: Cantalamessa, Fuda
Nays: Frenchko

Ms. Frenchko stated there is no effort to save--just to keep spending the same way.

**RE: EMERGENCY ROAD CLOSING --
COUNTY ENGINEER**

5. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to grant permission to the County Engineer for EMERGENCY Road Closing due to a Bridge Repair.

- **ARLINGTON ROAD located in the City Newton Falls;** closing location at The Covered Bridge
Closing Dates: February 10, 2022 until further notice
RECOMMENDED DETOUR: *South on Milton Blvd.; West on State Route 534, North on River Street*

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

**RE: AWARD ALL BIDS SUBMITTED FOR
PURCHASE OF AGGREGATE MATERIAL
--COUNTY ENGINEER**

6. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to award ALL BIDS submitted for the purchase of AGGREGATE MATERIAL for use by the Trumbull County Engineer; AND to enter into a contract with each company listed for all materials which the companies bid. Contract will be effective for the term commencing February 11, 2022 and ending February 10, 2023. The material will be paid for from Highway Fund No. 002-030-1700-1700-1-505300—*no County General Revenue funds will be utilized*; this action per the recommendation of the Trumbull County Engineer and is subject to review and approval of the Prosecutor’s Office.

NOTE: The Trumbull County Engineer’s Office (with everything being equal) will purchase in regards to best bid price. However, when purchasing these materials, consideration will be given to plant location and availability of materials.

SPECIAL NOTE: Bid Tabulation Sheet shall be recorded on the Journal for record purposes.

ALL BIDS SUBMITTED

EFCC, LLC P.O. Box 217 North Lima, OH 44452
ARMS TRUCKING CO. P.O. Box 369 E. Claridon, OH 44033

OTHER BIDS SUBMITTED NOT AWARDED (BID FORM NOT SIGNED)

STONECO, INC. dba ALLIED CORPORATION 8920 Canyon Falls Blvd, Suite 120 Twinsburg, OH 44087

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

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RE: RECEIVE/FILE LETTER FROM THE COUNTY ENGINEER, DATED 2/10/2022, INDICATING THE OFFICE’S INTENT TO TEMPORARILY CEASE ISSUING OVERWEIGHT HAULING PERMITS BEGINNING FEBRUARY 17, 2022—DUE TO INCREASED POTENTIAL FOR ROAD DAMAGE ATTRIBUTED TO FROST CONDITIONS

7. **MOTION:** Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to receive and place on file for record purposes the letter from the Trumbull County Engineer, dated February 10, 2022, indicating the office’s intent to temporarily cease issuing overweight hauling permits beginning February 17, 2022—due to increased potential for road damage attributed to frost conditions. Permits for overweight hauling operations may resume after April 30, 2022—at such time when the sub-base stabilizes and the roads dry out. *Overweight hauling permits may be issued during this period at the discretion of the County Engineer for a permit fee of \$100—in addition to a \$50,000 bond and \$1,000,000 of Limited Liability Insurance with Trumbull County named as an additional insured;* this action per the recommendation of the Trumbull County Engineer in accordance with Ohio Revised Code Section 5577.07.

NOTE: If anyone is found to be in violation, penalties will be applied.

Yeas: Cantalamessa, Frenchko, Fuda

Nays: None

Document(s) recorded on Journal Page(s) _____.)

RE: QUARTERLY OPERATOR FLEET PERMIT-COUNTY ENGINEER

8. **MOTION:** Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to concur with the Trumbull County Engineer to grant the Quarterly Operator Fleet Permit to travel upon load posted Trumbull County roadways (*not to exceed 80,000 lbs. gross vehicle weight*), requested by the companies listed. The necessary permit fees and insurance information have been submitted and approval is subject to the conditions listed on the permit.

- **NORTHEAST LOGGING & LUMBER**
P.O. Box 728, Middlefield, OH 44062
Permit No.: QF-005-2022
Permit Effective; February 10, 2022 through May 11, 2022

Yeas: Cantalamessa, Frenchko, Fuda

Nays: None

RE: ANNUAL SUPPLIER FLEET PERMIT-COUNTY ENGINEER

9. **MOTION:** Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to concur with the Trumbull County Engineer to grant the Special Annual Supplier Fleet Permit for fleet vehicles to transport aggregate, concrete, construction goods or other like materials (*not to exceed 80,000 lbs. gross vehicle weight*), to sites located upon load posted Trumbull County roadways requested by the company listed. The necessary permit fee and insurance information have been submitted and approval is subject to the conditions listed on the permit.

GREGOR TRUCKING
10771 Girdled Rd., Concord, Ohio 44077
Permit No.: AF-012-2022
Permit Effective: February 7, 2022 through February 7, 2023

Yeas: Cantalamessa, Frenchko, Fuda

Nays: None

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RE: PURCHASE (1) NEW 2020 CB8 TANDEM VIBRATORY ROLLER AND (1) NEW 2022 WEILER P385C PAVER FROM OHIO CAT AND TO AUTHORIZE FRANK S. FUDA TO ENTER INTO FINANCING AGREEMENT AND EXECUTE ALL NECESSARY DOCUMENTS WITH CATERPILLAR FINANCIAL SERVICES CORPORATION

10. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to authorize the Trumbull County Engineer to purchase (1) New 2020 CB8 Tandem Vibratory Roller from OHIO CAT, 3993 E. Royalton Road, Broadview Heights, OH 44147, under Sourcewell –purchasing program, contract #032119-CAT, for the total purchase price of \$133,990.08, AND (1) New 2022 Weiler P385C Paver from OHIO CAT, 3993 E. Royalton Road, Broadview Heights, OH 44147, under Sourcewell –purchasing program, contract #052417-WLR, for a total purchase price of \$226,812.89, AND to authorize Frank S. Fuda, President of the Board of Trumbull County Commissioners to enter into a Financing Agreement and execute any and all necessary documents with CATERPILLAR FINANCIAL SERVICES CORPORATION, for a (5) year period, with an interest rate of 3.75%. Yearly payments will be made from fund number 002-030-1700-1700-505420--no general fund monies requested.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Document(s) recorded on Journal Page(s)_____.)

RE: ACCEPT MAINTENANCE BOND NO. 7901024161 FOR WORK COMPLETED BY THE MURPHY CONTRACTING COMPANY --PY2020 CDBG CARES ACT TARGET OF OPPORTUNITY GRANT PROGRAM FOR HUBBARD SENIOR CENTER BUILDING IMPROVEMENTS PROJECT NO. 3; ACTIVITY 2) SENIOR CENTERS

11. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to accept Maintenance Bond No. 7901024161 issued by Nationwide Mutual Insurance Company, 50 West Town Street, Third Floor—Suite 300, Columbus, OH 43215, for work completed by THE MURPHY CONTRACTING COMPANY, P.O. Box 1833, 285 Andrews Ave, Youngstown, OH 44501 for PY2020 CDBG Cares Act Target of Opportunity Grant Program for the Hubbard Senior Center Building Improvements Project No. 3; Activity 2) Senior Centers. The Maintenance Bond for work completed in the amount of twenty percent (\$5,879.80) of the final payment costs (\$29,399.00) for a period of two years as required by the contract documents. The Maintenance Bond is valid for two (2) years commencing January 25, 2022 and ending January 25, 2024; this action per the recommendation of Julie M. Green, Director of the Trumbull County Planning Commission.

NOTE: The Board of Commissioners awarded the contract to The Murphy Contracting Company for this project on November 3, 2021, and duly recorded in Journal Volume 154, Page 24363.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Maintenance Bond recorded on Journal Page(s)_____.)

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**RE: APPROVE ADDENDUM NO. 2
INTERAGENCY AGREEMENT BETWEEN BOARD
OF COMMISSIONERS, DEPARTMENT OF JOB AND
FAMILY SERVICES, AND AUTOMATIC DATA
PROCESSING BOARD TO ALLOW AUTOMATIC
DATA PROCESSING BOARD TO PROVIDE
ELECTRONIC DATA PROCESSING SERVICES TO
DEPARTMENT OF JOB AND FAMILY SERVICES AND
TO AUTHORIZE FRANK S. FUDA TO EXECUTE SAID
ADDENDUM**

12. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to approve Addendum No. 2 to the Interagency Agreement by and between the BOARD OF TRUMBULL COUNTY COMMISSIONERS, the TRUMBULL COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES, and the TRUMBULL COUNTY AUTOMATIC DATA PROCESSING BOARD. Addendum covers the term of January 1, 2022 through December 31, 2022 in the amount of \$7,507.48—to be paid for through various “Shared Expenses”—*absolutely no County General Revenue Funds are requested.* Agreement allows the TRUMBULL COUNTY AUTOMATIC DATA PROCESSING BOARD to provide electronic data processing services to the Department of Job and Family Services; AND to authorize Frank s. Fuda, President of the Board of Trumbull County Commissioners, to execute said Addendum on behalf of Trumbull County; this action per the recommendation of the Department of Job and Family Services and subject to the approval of the Prosecutor’s Office.

NOTE: On March 18, 2020, duly recorded in Journal Volume 151, Page 23100, the Board of Commissioners approved the original Agreement in the amount of \$8,781.40. On March 10, 2021, Journal Volume 153, Page 23821, the Board of Commissioners approved Addendum No. 1.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Agreement recorded on Journal Page(s)_____.)

**RE: RESIGNATION -- MS. KAREN PETERSON
POSITION OF CHIEF OPERATOR–MCWWTP
SANITARY ENGINEERS DEPARTMENT**

13. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to accept the resignation of MS. KAREN PETERSON from her position of CHIEF OPERATOR - MCWWTP with the Trumbull County Sanitary Engineers Department, effective February 18, 2022. *Ms. Peterson’s resignation letter shall be recorded onto the Journal for record purposes;* this action per the recommendation of the Sanitary Engineers Office and the Human Resource Department.

NOTE: We wish Karen the best of luck in the next step of her career.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Ms. Frenchko asked if an exit interview was performed by the Sanitary Engineers Department. Ms. Frenchko asked if the Commissioners were going to have Workshops and that she would like to have exit interviews and that the Board needs to hold Workshops. Mr. Fuda stated he would get in touch with Sanitary regarding the exit interview.

Letter recorded on Journal Page(s)_____.)

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RE: ENTER INTO AGREEMENTS ON BEHALF OF THE TRUMBULL COUNTY NUTRITION PROGRAM FOR THE ELDERLY, OPERATED BY THE OFFICE OF ELDERLY AFFAIRS, WITH SITE OPERATORS, AS LISTED

14. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to enter into Agreements on behalf of the TRUMBULL COUNTY NUTRITION PROGRAM FOR THE ELDERLY, operated by the Office of Elderly Affairs, with SITE OPERATORS, as listed, for use of their facilities to house Nutrition Sites for the period commencing January 1, 2022 through December 31, 2022. *No rent/labor is to be charged for use of the Site Operator's space for the extent of this agreement;* this action per the recommendation of the Trumbull County Office of Elderly Affairs and is subject to review and approval of the Prosecutor's Office.

NOTE: Either party wishing to terminate this agreement, shall do so by providing sixty (60) days written notice.

❖ **SITE AGREEMENTS WITH NO RENTAL FEE CHARGE:**
(Site Operators listed will be providing their facilities rent free.)

- **CORTLAND SCOPE CENTER**
- **NEWTON FALLS SCOPE CENTER**
- **NILES SCOPE CENTER**
- **WARREN SCOPE CENTER**
- **JOHNSTON SENIOR CENTER**
- **GIRARD MULTIGENERATIONAL CENTER**
- **HUBBARD SENIOR CENTER**
- **ROBERT A. MORRISON VILLAGE**

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Agreement(s) recorded on Journal Page(s)_____.)

RE: APPROVE PROJECT FUNDING AGREEMENT BETWEEN BOARD OF COMMISSIONERS AND DIRECTION HOME OF EASTERN OHIO, INC. ON BEHALF OF TRUMBULL COUNTY NUTRITION PROGRAM FOR THE ELDERLY AND TO AUTHORIZE FRANK S. FUDA TO EXECUTE SAID AGREEMENT

15. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to approve the Project Funding Agreement by and between the BOARD OF TRUMBULL COUNTY COMMISSIONERS and DIRECTION HOME OF EASTERN OHIO, INC., 1030 North Meridian Rd. Youngstown, OH 44509 on behalf of the TRUMBULL COUNTY NUTRITION PROGRAM FOR THE ELDERLY, operated by the Office of Elderly Affairs; AND to authorize Frank S. Fuda, President of the Board of Trumbull County Commissioners, to execute said Agreement. The Agreement is for the period commencing January 1, 2022 and ending December 31, 2022. Agreement will allow the Nutrition Program to continue to serve congregate meals at seven (7) nutrition sites as well as home delivered meals throughout Trumbull County; this action per the recommendation of the Trumbull County Office of Elderly Affairs and is subject to review and approval of the Prosecutor's Office.

NOTE: The local cash required is currently available in carryover balances and no additional funds are required.

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RE: PROJECT FUNDING AGREEMENT-(Cont'd)

COMPUTATION OF GRANT

Federal Title III-C1 Nutrition Funds (Congregate Meals)	\$173,726.00
Federal Title III-C2 (Home Delivered Meals)	\$339,564.00
ARPA-C-1 (Congregate Meals)	\$ 50,405.00
Block Grant (Home Delivered Meals)	\$ 18,788.00
NSIP (estimate)	\$ 78,371.00

REIMBURSEMENT RATE PER MEAL:

Congregate \$7.06 Home Delivered \$ 9.17

Yeas: Cantalamessa, Frenchko, Fuda

Nays: None

Agreement recorded on Journal Page(s)_____.)

RE: ENTER INTO AGREEMENT WITH BAKER, DUBLIKAR, BECK, WILEY & MATHEWS ATTORNEYS AT LAW TO PROVIDE OVERSIGHT GUIDANCE AND COMPLIANCE FOR AMERICAN RESCUE PLAN FUNDS

16. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to enter an agreement with BAKER, DUBLIKAR, BECK, WILEY & MATHEWS ATTORNEYS AT LAW, 400 South Main Street, North Canton, OH 44720 to provide Oversight Guidance and compliance for American Rescue Plan Funds.

SPECIAL NOTE: Baker/Dublikar is the law firm for the Council of Governments, of which Trumbull County is a member. Written opinions are shared among every participating political subdivision in the County, therefore selecting this law firm will save money for the County, Cities, Villages and Townships that are members of the COG. They were the only law firm with notable experience writing ARPA compliance opinions, and are the leading experts in this emerging field. Given that Baker/Dublikar has developed a niche in this field, they are able to provide services most efficiently, and at a rate of \$170 per hour for law partners, \$145 per hour less than the other law firm. They have rendered dozens of opinions, as opposed to one, by the other law firm.

SPECIAL NOTE: This Agreement is contingent upon the receipt of a Conflict of Interest Check signed by Baker Dublikar, Beck, Wiley & Mathews Attorneys at Law stating that a conflict of interest does not exist affecting their ability to represent Trumbull County regarding the oversight and guidance in handling the American Rescue Plan Funds

Commissioner Cantalamessa moved and Commissioner Frenchko seconded the original motion.

Mr. Fuda requested that the Law Firm provide a letter stating there is not a conflict with any other Client that will affect the ability to serve Trumbull County Officials.

COMMISSIONER FRENCHKO MOTION MADE TO THE FLOOR TO MODIFY ITEM #16 WITH THE CONTINGENCY THAT THEY PROVIDE A LETTER THAT THERE IS NO CONFLICT OF INTEREST. MR. FUDA SECONDED THAT MOTION:

Yeas: Frenchko, Fuda, Cantalamessa

Nays: None

(Agreement and Conflict of Interest Check recorded on the Journal Page_____)

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**RE: INVESTIGATE COUNTY COMMISSIONERS’
OFFICE STAFF FOR VIOLATIONS OF TRUMBULL
COUNTY POLICY AND PROCEDURE MANUAL**

17. MOTION: Made by Ms. Frenchko to investigate the County Commissioners’ Office Staff for violations of our Trumbull County Policy and Procedure Manual over the past year, and discipline for violations. This would be done by an outside law firm specializing in employment law with an RFQ being placed out within five days.

SPECIAL NOTE: The Trumbull County Policy and Procedure Manual indicates guidelines surrounding areas such as, honesty, performing work in a timely fashion, insubordination, participating in partisan political activity, being courteous and cooperative with supervisors, performing personal business on county time, time accountability, making false statements about supervisors, instigating, curtailing, restricting and interfering with work, leaving the job or work area without authorization, malicious mischief, giving false testimony, and willful disregard of county policies. Infractions related to ALL of the above mentioned have occurred multiple times over the past year, but employees were not disciplined or investigated under the past Human Resources director, current Clerk, or the “majority” of the Board. The behavior must stop.

MS. FRENCHKO MADE THE MOTION FOR ITEM # 17

MOTION DIED FOR LACK OF SECOND

**RE: ACCEPT DEMANDS OF MS. PAULETTE GODFREY
TO HIRE HER BACK TO CLERK’S POSITION AT
CURRENT CLERK’S RATE, RESTORING LOST
BENEFITS AND TO NEGOTIATE AN IMMEDIATE
AGREEMENT TO BRING MS. GODFREY BACK IN
EXCHANGE FOR DISMISSAL OF HER FEDERAL
LAWSUIT AGAINST COMMISSIONER FRANK FUDA**

18. MOTION: Made by Ms. Frenchko, to accept the demand from Ms. Paulette Godfrey that was sent by her attorney in the Summer of 2021, and to hire her back to her position at the current Clerk’s Rate, restoring her lost benefits, and seek to negotiate an immediate agreement to bring Godfrey back, in exchange for dismissal of her Federal Lawsuit against Commissioner Frank Fuda for constructive discharge after she refused to apologize for answering his question honestly at a public meeting.

SPECIAL NOTE: The operations and reputation of the Commissioners’ Office have declined since Ms. Godfrey’s untimely departure, and we welcome back the stability, reliability, professionalism and dependability that was associated with our office under her leadership.

MS. FRENCHKO MADE THE MOTION FOR ITEM # 18

MOTION DIED FOR LACK OF SECOND

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RE: REQUEST DATA MANAGER BEGIN A TRUMBULL COUNTY YOUTUBE CHANNEL AND PURCHASE NECESSARY EQUIPMENT

19. MOTION: Made by Ms. Frenchko, to request that the Data Manager begin a TRUMBULL COUNTY YOUTUBE CHANNEL, and purchase equipment needed to video and upload Commissioners' public meetings and workshops.

SPECIAL NOTE: The cost to do this would be around \$2,000.00 and would provide access for the residents of Trumbull County to watch our meetings at their convenience, promoting transparency and accessibility. Commissioner Frenchko first suggested this last summer, and upon following up, was told the other Commissioners must join in the request to cause this to happen.

MS. FRENCHKO MOVED FOR ITEM # 19

MOTION DIED FOR LACK OF SECOND

RE: EXERCISE COUNTY OPTION FOR A ONE-YEAR RENEWAL OF CONTRACT TO LYDEN OIL COMPANY FOR SUPPLYING GASOLINE AND DIESEL FUEL TO TRUMBULL COUNTY

20. MOTION: Made by Mr. Cantalamessa, seconded by Ms. Frenchko, to exercise the County option for a one-year renewal of the contract awarded on March 17, 2021, Journal Volume 153, Page 23841 to LYDEN OIL COMPANY, 3711 LeHarms Road, Youngstown, OH 44515 for supplying gasoline and diesel fuel to Trumbull County. The contract extension is under the same terms and conditions as the original contract terms for the period of April 1, 2022 through March 31, 2023.

NOTE: The Board of Commissioners awarded the original Contract to Lyden Oil Company on March 17, 2021 and was duly recorded in the Journal Volume 153, Page(s) 23841.

Yeas: Cantalamessa, Frenchko, Fuda
Nays: None

Agreement recorded on Journal Page(s)_____.)

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RE: RECLASSIFICATION OF RECEPTIONIST/SECRETARY POSITION (PAY RANGE 7) TO RENAMED POSITION OF ACCOUNTING/PAYROLL OFFICE ADMINISTRATOR (PAY RANGE 10) -- MAINTENANCE DEPARTMENT

21. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Fuda, to approve the personnel action for the RECLASSIFICATION of RECEPTIONIST/SECRETARY position within the TRUMBULL COUNTY MAINTENANCE DEPARTMENT. This position is currently held by Ms. Kathryn Bartow, Pay Range 7, step 20 years at the hourly rate of \$24.5769 and will be renamed ACCOUNTING/PAYROLL OFFICE ADMINISTRATOR, and be reclassified to Pay Range 10 step 20 years at the hourly rate of \$31.5786 effective February 14, 2022; this request is within the reclassification parameters of the Collective Bargaining Agreement between the Trumbull County Commissioners and AFSCME Local 2493, Article 29. Substantial changes to the job description of this position exceed the 20% increase stated as necessary in the Article; this action per the recommendation of Mr. William Hart, Operations Manager for the Trumbull County Building Maintenance Department.

NOTE: The new Job Description includes the addition of Vehicle Maintenance accounting, recognizes the added and increased payroll processing procedures for the 40 employee department with 4 departmental divisions with multiple overtime scenarios, the additions of new employee orientation, budget transfers, inventory and project reports, Disaster Recovery and other additional duties listed in the job description.

There was Discussion between all three Commissioners questioning paygrade and job duties for said worker that was submitted by Mr. William Hart. Ms. Frenchko stated she would be comfortable with a Pay Grade 9. Mr. Fuda stated that he would like to make the decision in the upcoming week. There was a discussion regarding raises given to Commissioners' Office employees, township workers making more than county workers, Mr. Jackson's 2020 report, political gain, and a county performance audit.

MS. FRENCHKO MADE A MOTION TO MAKE THE PAY GRADE A NINE (9) FOR ITEM #21.

MOTION TO MODIFY DIED FOR A LACK OF SECOND

Yeas: None

Nays: Cantalamessa, Frenchko, Fuda

RE: APPOINT ATTORNEY MATTHEW BLAIR FOR THE BOARD OF COMMISSIONERS TO PROVIDE LEGAL RESEARCH, ADVICE, AND CONSULTING AND TO HANDLE ANY RELATED LITIGATION RELATING TO EDUCATIONAL HIGHWAY IN CHAMPION TOWNSHIP

22. MOTION: Made by Mr. Cantalamessa, seconded by Mr. Fuda, to appoint Attorney Matthew Blair, pursuant to R.C. 309.09(C) and R.C. 305.14 (B), for the Trumbull County Board of Commissioners to provide legal research, advice, and consulting and to handle any related litigation relating to Educational Highway in Champion Township. Mr. Blair will be paid \$47.09 per hour using General Fund Monies-*no time will be applied to the Sanitary Engineers Fund.*

NOTE: The Trumbull County Prosecutor's Office cannot provide these legal services due to a conflict of interest in this matter.

Discussion:

Commissioner Frenchko made reference of an attorney who works in the Commissioners' Office and questioned why he could not help with this matter. She stated this was not Attorney Blair's area of expertise and he has several complaints against the Board, Commissioner Frenchko, and Randy Smith.

Mr. Fuda stated complaints against workers should be done in Executive Session. Commissioner Frenchko suggested getting a written letter from Attorney Blair stating he has no conflict of interest with any members of the Board of Commissioners.

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MOTION MADE BY MS. FRENCHKO TO MODIFY ITEM #22 CONTINGENT UPON MR. BLAIR WRITING A LETTER THAT HE HAS NO CONFLICT WITH THE BOARD.

Mr. Cantalamessa stated it should be up to Mr. Blair if he has a conflict of interest and said that Mr. Blair stated he did not.

Yeas: Fuda

Nays: Frenchko, Cantalamessa

ORIGINAL MOTION OF ITEM #22

Yeas: Cantalamessa, Fuda

Nays: Frenchko

Comments:

Mr. Mike Salamone, Transit Administrator, spoke about the 5210 project and a Letter of Attention that is due February 25, 2022 and the details that needed to be included in that letter. He went on to speak about the ODOT reviewing the application for the county to qualify. Mr. Fuda told Mr. Salamone to get it done correctly so the Board could move forward. Mr. Salamone went on to talk about the Transit Meeting he is having on March 3, 2022. He is inviting the Mayors, Township Trustees and Eastgate. Ms. Frenchko stated this was her original meeting that she did all of the work for and already created the Agenda for it. Mr. Salamone stated this was the original meeting Ms. Frenchko set up, he made a few changes but never received her Agenda. Mr. Salamone said there might not be a panel because two of the four people she picked did not want to be on the panel.

Ms. Frenchko said she would take over the meeting and finish it herself because she can't get employees to do what she asked. Mr. Fuda stated that Mr. Salamone is the expert with transportation and he is being paid to do this. Mr. Cantalamessa said that everyone would be at the meeting and it didn't matter as only three people RSVP'd for her original meeting. Ms. Frenchko said someone had Covid and the original meeting had to be rescheduled. She said she will give Mr. Salamone her Agenda and would like him to go off of that. Mr. Cantalamessa said Ms. Frenchko wanted to add another employee to the Agenda. Ms. Frenchko said she wanted the office restructured. Mr. Salamone said he would look at her Agenda, but there would be other options to consider outside of WRTA. He said this was something they discussed last year and asked Ms. Frenchko to send him her Agenda.

Mr. Kelley Glenn discussed items #17 #18 and #21 and spoke about a Resolution his wife wrote and that she is team player and not getting credit for the work she is doing as she has 11 years of service and only a level 4.

Mr. Carl Clemens said that he has been helping Mr. Salamone and spoke about toxicity within the county. He said nothing can be done without the taxpayers.

Ms. Frenchko made comments regarding an email she received from Herb Laukhart, Highway Engineer's Department about the Commissioners' Office staff about the lack of efficiency since Ms. Godfrey left.

Mr. Fuda stated that the Commissioners' Office staff they do their job and she is demanding things that are way out of line. He said she demands things to be done in a disrespectful manner and is affecting the staff. She asked that the staff be investigated for breaking policy and procedure. She said there are thieves and crooks in the office. Mr. Fuda stated that Ms. Frenchko be investigated and that the staff has locks on their doors now.

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RE: ADJOURN

MOTION: Made by, Mr. Cantalamessa, seconded by Ms. Fuda, to adjourn the Regular Meeting of February 16, 2022, and to meet again in Regular Session on February 23, 2022.

Yeas: Cantalamessa, Fuda, Frenchko

Nays: None

WE CERTIFY THAT EACH AND ALL OF THE FOREGOING TO BE CORRECT.

MAURO CANTALAMESSA, PRESIDENT

NIKI FRENCHKO, COMMISSIONER

FRANK S. FUDA, COMMISSIONER

ATTEST:

PAULA J. VIVODA-KLOTZ, CLERK