

Week Beginning August 30, 2021

Meeting of September 1, 2021

The Board of County Commissioners, Trumbull County, Ohio, met for a Regular Meeting on the 1st day of September 2021, in the office of said Board, with the following members present:

Mauro Cantalamessa, Commissioner
Niki Frenchko, Commissioner
Frank S, Fuda, Commissioner

Commissioner Frenchko asked for a moment of silence to observe the fallen men and women who lost their lives in Afghanistan.

THE FOLLOWING MOTION WAS MADE FROM THE FLOOR:

MOTION: Made by Ms. Fuda, seconded by Mr. Frenchko, to start with Item #14, to adopt a Resolution acknowledging the heroism of Ms. Katelyn Bower who saved the life of her coworker by performing the Heimlich Maneuver during their shift at the 9-1-1 Center.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: ACKNOWLEDGE HEROISM-MS. KATELYN BOWER PERFORMED HEIMLICH MANEUVER ON HER CO-WORKER- MS. SHANA MURPHY DURING THEIR SHIFT AT THE 9-1-1 CENTER

14. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to acknowledge the heroism of MS. KATELYN BOWER for her rapid response in saving the life of her co-worker MS. SHANA MURPHY. Ms. Katelyn Bower performed the Heimlich Maneuver on Ms. Murphy when she realized she was choking on her dinner while she was working beside her at the 911 Dispatch Center. The unsung heroes of emergencies are 9-1-1 dispatchers, who work behind the scenes and receive very little recognition. We would like to recognize Katelyn Bower today for her bravery and compassion.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: MINUTES

1. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to dispense with reading the minutes of the Workshop Session dated August 24, 2021 and the Regular Meeting dated August 25, 2021.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: SPECIAL HAULING PERMIT-STEEL COILS COUNTY ENGINEER

2. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to concur with the Trumbull County Engineer to grant the Special Hauling Permit to Haul Steel Coils on Trumbull County roadways, requested by the company listed. The necessary permit fee has been submitted and approval is subject to the conditions listed on the permit.

- **AWL TRANSPORT, INC.**
10803 Main Street
P.O. Box 829
Mantua, OH 44255
Permit No.: 2021-038 through 2021-098
Permit Effective: September 1, 2021 through September 1, 2022

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

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RE: SPECIAL HAULING PERMITS-OVERWEIGHT EQUIPMENT-COUNTY ENGINEER

3. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to concur with the Trumbull County Engineer to grant the Special Hauling Permits to Move Overweight Equipment over Trumbull County roadways, requested by the companies listed. The necessary permit fee, bond and insurance have been submitted and approval is subject to the conditions listed on the permit.

- **SUPOR HEAVY HAUL, LLC.**
433 Bergen Ave., Kearny, N.J. 07032
Permit No.: 1023
Permit Effective: August 24, 2021 through August 28, 2021
To haul or move overweight equipment over Chestnut Ridge Rod. (CH 12 D,E,F) located in Hubbard Township.

- **SUPOR HEAVY HAUL, LLC.**
433 Bergen Ave., Kearny, N.J. 07032
Permit No.: 1024
Permit Effective: August 27, 2021 through August 31, 2021
To haul or move overweight equipment over Chestnut Ridge Rod. (CH 12 D,E,F) located in Hubbard Township.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: SPECIAL ANNUAL SUPPLIER FLEET PERMIT-COUNTY ENGINEER

4. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to concur with the Trumbull County Engineer to grant the Special Annual Supplier Fleet Permit for fleet vehicles to transport aggregate, concrete, construction goods or other like materials (*not to exceed 80,000 lbs. gross vehicle weight*), to sites located upon load posted Trumbull County roadways requested by the company listed. The necessary permit fee and insurance information have been submitted and approval is subject to the conditions listed on the permit.

- **JIM'S TRUCKING & EXCAVATING/LAKEVIEW LANDSCAPE SUPPLY**
P.O. Box 232
Southington, OH 44470
Permit No.: AF-041-2021
Permit Effective: August 25, 2021 through August 25, 2022

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: CHANGE ORDER NOS. 1-4
FOUST CONSTRUCTION, INC.
TIBBETS WICK PROJECT-COUNTY ENGINEER

5. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to approve Change Order Nos.(1-4) with FOUST CONSTRUCTION,INC.,1700 Wilson Avenue, Girard, OH 44420 for the construction of the TRU-TIBBETS WICK PROJECT in the original of amount of \$650,706.02. Change Order No. 1 in the amount of \$30,616.32, Change Order No. 2 in the amount of \$15,385.76, Change Order No. 3 in the amount of \$12,813.90, and Change Order No. 4 is a deduct of \$25,830.53. Change Orders No. 1-4 result in an increase of \$32,985.45 to the contract to reflect the final quantities of the project. The revised contract will be in the amount of \$683,691.48, AND to authorize Mauro Cantalamessa, President of the Board of Trumbull County Commissioners, to execute said Change Orders on behalf of Trumbull County; this action per the Trumbull County Engineer's Department and is subject to review and approval of the Prosecutor's Office.

NOTE: The Board of Commissioners approved the original contract with Foust Construction, Inc. in the amount of \$650,706.03, on August 19, 2020, duly recorded in Journal Volume 152, Page 23397.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

Change Order recorded on Journal Page(s)_____.)
THE FOLLOWING MOTION WAS MADE FROM THE FLOOR:

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MOTION: Made by Ms. Frenchko, seconded by Mr. Cantalamessa, to vote on Items 6-8 separately.

Yeas: Frenchko, Cantalamessa, Fuda

Nays: None

**RE: EMPLOYMENT OF MS. KAREN PETERSON
LAB TECH-SANITARY ENGINEERS DEPT.**

6. MOTION: Made by Mr. Fuda, seconded by Mr. Cantalamessa, to approve the personnel action for the employment of MS. KAREN PETERSON for the position of LAB TECH with the TRUMBULL COUNTY SANITARY ENGINEERS DEPARTMENT; effective September 13, 2021, Pay Range 4 (5 years) - - pursuant to the authorized job posting from July 8 through July 16, 2021; this action per the recommendation of the Human Resources Department in conjunction with the Sanitary Engineer Office.

NOTE: Ms. Peterson holds the required OWEA Laboratory Class I certification and has passed a pre-employment drug screen and background check.

Yeas: Fuda, Cantalamessa, Frenchko

Nays: None

**RE: EMPLOYMENT TRANSFER OF
MR. GARY NEWBROUGH FROM POSITION
OF DEPUTY SANITARY ENGINEER TO POSITION OF
SANITARY ENGINEER-SANITARY ENGINEERS DEPT.**

7. MOTION: Made by Mr. Fuda, seconded by Mr. Cantalamessa, to approve the personnel action for the employment transfer of MR. GARY NEWBROUGH, from the position of Deputy Sanitary Engineer, Pay Range 16 (20 years) to the position of SANITARY ENGINEER, Pay Range 16 (20 years) with the TRUMBULL COUNTY SANITARY ENGINEERS OFFICE, effective on September 7, 2021; this action per the recommendation of the Human Resources Department.

Yeas: Fuda, Cantalamessa

Nays: Frenchko (Commissioner Frenchko stated, for process only)

Commissioner Frenchko spoke about Item 7 & 8 stating she believes the county does not have a hiring policy as it relates for non-union salary employees and that she wants these positions advertised so that there is no question that he was not the most qualified person and for that reason she has reservations. She has a problem with the process and not the qualifications of Mr. Newbrough. Commissioner Fuda and Cantalamessa gave their reasons why they did not want the Sanitary Engineers position advertised, and not being in favor of blanket policies. Commissioner Frenchko said she has a list of things she has been trying to accomplish since she started and her items and she said they die for a lack of a second due to the status quo. Commissioner Cantalamessa said he felt it gives the wrong message when we question if there was someone better when Mr. Newbrough has the institutional knowledge and experience. Commissioner Fuda and Commissioner Cantalamessa stated it would be a waste of county resources, he has years of experience, and is the best person for the job. There was discussion between the Board regarding past hiring policies, Mr. Randy Smith, blanket policies, advertising for positions, transparency, window dressing, CSEA, interagency transfers, Planning Commission document regarding Mauro DiVieste, moral, maintenance department, hiring practices, and Mr. Misocky.

Commissioner Frenchko stated Point of Order for a caller on the line speaking out of turn.

**RE: EMPLOYMENT TRANSFER OF
MR. SCOTT VERNER FROM POSITION**

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OF INTERIM ASSISTANT SANITARY ENGINEER TO POSITION OF ASSISTANT SANITARY ENGINEER-SANITARY ENGINEERS DEPT.

8. MOTION: Made by Mr. Fuda, seconded by Mr. Cantalamessa, to approve the personnel action for the employment transfer of MR. SCOTT VERNER, from the position of Interim Assistant Sanitary Engineer, Pay Range 16 (20 years) to the position of ASSISTANT SANITARY ENGINEER, Pay Range 16 (20 years) with the TRUMBULL COUNTY SANITARY ENGINEERS OFFICE, effective on September 7, 2021; this action per the recommendation of the Human Resources Department.

Yeas: Fuda, Cantalamessa
Nays: Frenchko (Commissioner Frenchko stated for process only)

**RE: REAPPOINT MRS. BONNIE WILSON-MEMBER
NORTHEAST OHIO REGIONAL PREVENTION
COUNCIL (NEORPC) FOR A TWO (2) YEAR TERM
COMMENCING 07/20/2021 AND ENDING 07/19/2023**

9. MOTION: Made by Mr. Fuda, seconded by Ms. Cantalamessa, to reappoint MRS. BONNIE WILSON, as a Board Member to the Northeast Ohio Regional Prevention Council (NEORPC); pursuant to Ohio Revised Code Section 3109.172. Ms. Wilson will serve a two (2) year term commencing July 20, 2021 and ending July 19, 2023.

NOTE: The Board of Commissioners originally appointed Mrs. Wilson on July 17, 2019, duly recorded in Volume 150, Page 22542.

SPECIAL NOTE: The Board of County Commissioners will receive written confirmation from the Ohio Children’s Trust Fund of the appointment which will include the start and end dates of each appointee’s term of service on the Regional Prevention Council.

Yeas: Fuda, Cantalamessa
Nays: Frenchko

Commissioner Frenchko stated that this board appointment was not advertised and she would like to make it a point that every board, council, committee if it is statutorily able to advertise.

Mr. Fuda stated that in the past Ms. Frenchko wanted to advertise for the position at Someplace Safe and that the only three candidates had to be from Someplace Safe and Ms. Frenchko wanted to advertise all over the county. He asked her to please check these things and become more familiar with the process before acting on them. He said he had knowledge of why she did not want a specific person for this Board. Commissioner Cantalamessa said that she was dishonest and said she did not know him and that stated that he was her step brother and Mr. Fuda went on to state he was a police officer that had dealings with her. Commissioner Frenchko said those statements were not true and that she was voting no on Item #9 because the board vacancy was not advertised.

**RE: SCRAP/DECOMMISSION SEVEN (7) UNSAFE/
SCRAP CRUISERS-SHERIFF’S OFFICE**

10. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to authorize the TRUMBULL COUNTY SHERIFF’S OFFICE to scrap/decommission SEVEN (7) UNSAFE/SCRAP CRUISERS. These vehicles are no longer needed for public use and are unfit for the use for which they were acquired because they are in serious disrepair or are seriously damaged.

The following vehicles are being scrapped:

- 1. One (1) 2006 Ford Crown Victoria, VIN 2FHAP71W57X126589, Mileage 166,251
- 2. One (1) 2005 Ford Crown Victoria, VIN 2FHAP71W27X102458, Mileage 235,086
- 3. One (1) 2007 Ford Crown Victoria, VIN 2FAHP71W47X131959, Mileage 198,607
- 4. One (1) 2007 Ford Crown Victoria, VIN 2FAHP71W27X126582, Mileage 165,866
- 5. One (1) 2010 Ford Crown Victoria, VIN 2FABN7BV1AX119173, Mileage 189,570
- 6. One (1) 2010 Ford Crown Victoria, VIN 2FABP7BV9AX119177, Mileage 211,055
- 7. One (1) 2003 Ford Crown Victoria, VIN 1FMZU73W4UB92178, Mileage 100,000

NOTE: The Board has previously attempted to sell these vehicles by Internet Auction, but received no bids. The Board therefore finds that the vehicles have no value and authorizes the vehicles to be salvaged in accordance with O.R.C. 307.12(I)

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

**RE: AMEND JOURNAL ACTION TAKEN ON 05/12/2021
AWARDING PROPOSAL TO WADSWORTH
SOLUTIONS FOR UPGRADES TO HVAC CONTROLS**

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**FAMILY COURT BUILDING-AMENDMENT IS
NECESSARY TO ADD ADDITIONAL EQUIPMENT**

11. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to amend the Journal Action dated May 12, 2021, duly recorded in Journal Volume 153, Page 23967, authorizing Mauro Cantalamessa, President of the Board of Trumbull County Commissioners, to execute any/all documents necessary to participate in the State Contract No. MMA7575 AND award the proposal as submitted by WADSWORTH SERVICE, INC., d/b/a WADSWORTH SOLUTIONS, 909 Sahara Trail, Unit C, Boardman, OH 44514 (remit address: 1500 Michael Owens Way, Perrysburg, OH 43551). Amendment adds the replacement of two (2) VFD's (Variable Frequency Drives) along with connection kits in the amount of \$5,778.00, that were erroneously omitted from the original proposal—to be paid for from Fund No. 403-080-1000-1000-1-505506; this action per the recommendation of the Trumbull County Family Court, the Maintenance HVAC Leader and the Administrator of Special Projects.

NOTE: This project is also fully compliant with the proprietary controls currently in operation at the Family Court.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

(Documents recorded on Journal Page(s)_____.)

**RE: ACCEPT RESIGNATION-MS. CAITYLN HILL
POSITION OF TELECOMMUNICATOR-9-1-1**

12. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to accept the Resignation of MS. CAITLYN HILL from her position as Telecommunicator with the TRUMBULL COUNTY 911 CENTER, effective August 3, 2021. *Ms. Hill's Resignation Letter shall be recorded onto the Journal for record purposes;* this action per the recommendation of the Trumbull County Human Resources Department in conjunction with the 911 Center.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

Resignation Letter recorded on Journal Page(s)_____.)

**RE: ACCEPT RESIGNATION-MS. ELIZABETH JOHNSON
POSITION OF TELECOMMUNICATOR-9-1-1**

13. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to accept the Resignation of MS. ELIZABETH JOHNSON from her position as Telecommunicator with the TRUMBULL COUNTY 911 CENTER, effective August 18, 2021. *Ms. Johnson's Resignation Letter shall be recorded onto the Journal for record purposes;* this action per the recommendation of the Trumbull County Human Resources Department in conjunction with the 911 Center.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

Resignation Letter recorded on Journal Page(s)_____.)

**RE: ACKNOWLEDGE HEROISM-MS. KATELYN BOWER
PERFORMED HEIMLICH MANEUVER ON HER CO-WORKER-
MS. SHANA MURPHY DURING THEIR SHIFT
AT THE 9-1-1 CENTER**

14. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to acknowledge the heroism of MS. KATELYN BOWER for her rapid response in saving the life of her co-worker MS. SHANA MURPHY. Ms. Katelyn Bower performed the Heimlich Maneuver on Ms. Murphy when she realized she was choking on her dinner while she was working beside her at the 911 Dispatch Center. The unsung heroes of emergencies are 9-1-1 dispatchers, who work behind the scenes and receive very little recognition. We would like to recognize Katelyn Bower today for her bravery and compassion.

Yeas: Fuda, Frenchko, Cantalamessa
Nays: None

RE: APPROVE BILLS

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18. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to transfer appropriations, as submitted to the Trumbull County Auditor's Office between the dates of August 23, 2021 through August 27, 2021. *Complete list of appropriation transfers shall be recorded onto the Journal for record purposes.*

❖ Departments/Offices requesting to transfer appropriations:

• TAG (FY 2021)	\$	7,463.75	Fund # 105
• Sheriff	\$	500.00	Fund # 001
• Planning Commissioner	\$	2,450.00	Fund # 216
	\$	701.09	Fund # 216
	\$	2.00	Fund # 001
	\$	2,030.00	Fund # 216
	\$	900.00	Fund # 216
• Community Dev (FY 2020)	\$	327.25	Fund # 258
• Prosecutor	\$	30.00	Fund # 001
	\$	99.00	Fund # 001
• JFS	\$	30,000.00	Fund # 218

Yeas: Fuda, Frenchko, Cantalamessa

Nays: None

Document(s) recorded on Journal Page(s) _____.)

**RE: AMENDED CERTIFICATE NO, 22-2021
COUNTY BUDGET COMMISSION**

19. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to receive the Amended Certificate of the County Budget Commission No. 22 - 2021, for the fiscal year beginning January 1, 2021, dated September 1, 2021, increasing estimated resources in the funds listed:

- **CVR Grant Fund # 973**

Yeas: Fuda, Frenchko, Cantalamessa

Nays: None

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**RE: ADOPT RESOLUTION
ACCEPT/APPROVE SETTLEMENT
AGREEMENT WITH RITE-AID IN THE
OPIOID LITIGATION CASE NO 18-OP-45032,
1:17-MD-2804 (N.D. OHIO)**

RESOLUTION

20. MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to adopt and execute a Resolution to authorize Mauro Cantalamessa, President of the Board of Trumbull County Commissioners to execute any and all documents necessary to accept and approve the Settlement Agreement with Rite Aid, as fully defined in the Opioid Litigation, Case No. 18-OP-45032, 1:17-MD-2804 (N.D.OHIO).

WHEREAS, there is a pending matter on behalf of Trumbull County regarding the Opioid addiction crisis in which Trumbull County is a named plaintiff (The Action); and

WHEREAS, the Action alleges several causes of action against defendant, collectively referred to as Rite Aid, based on claims that Rite Aid contributed to the Opioid epidemic by failing to implement measures to prevent diversion of prescription opioids in connection with the distribution and dispersing of opioids, all of which contributed to a public health crisis in Trumbull County; and

WHEREAS, Rite Aid has offered to settle the claims of Trumbull County against it in accord with the terms of the attached Settlement Agreement and Release(Agreement). The Agreement is attached hereto as Exhibit "A"; and

WHEREAS, Trumbull County does hereby accept and approve the attached settlement Agreement.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF THE TRUMBULL COUNTY COMMISSIONERS OF WARREN, OHIO.

That Trumbull County does hereby accept and approve the terms of the Settlement Agreement and Release; and that Mauro Cantalamessa, President of the Board of Trumbull County Commissioners is hereby authorized and directed to execute any and all documents necessary to accept and approve the Settlement Agreement and Release on behalf of Trumbull County.

Yeas: Fuda, Frenchko, Cantalamessa

Nays: None

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Comments:

Commissioner Cantalamessa stated that before we move on to questions, Trumbull County will be receiving a 1.5 million-dollar settlement from Rite-Aid and discussed that this would not affect the trial date against the remaining defendants. He said we are committed to fighting the Opioid Epidemic. Mr. Fuda thanked Atty. Misocky and Atty. Gallucci for keeping in contact with the Commissioners every step of the way.

THE FOLLOWING MOTION WAS MADE FROM THE FLOOR:

MOTION: Made by Ms. Frenchko, to instruct the Human Resources Director, Mr. Richard Jackson to develop a hiring policy that insures that every employee has job description and that their time was accounted for and that the hiring process is clarified in detail and has a month to complete this task.

Mr. Cantalamessa stated that we already have a policy in place and that Ms. Frenchko should talk to the Human Resources Department. Mr. Fuda stated that the Commissioners should have discussed this prior to making this motion. Ms. Frenchko commented she has been making suggestions and they have all fell flat. Mr. Cantalamessa stated he does not like blanket policies and that as Commissioners, they are given the authority to make the decision on these hires. (Mr. Fuda asked the person who was interrupting the meeting via the Conference Bridge to please stop until they are given the opportunity to speak.) Mr. Fuda stated that the DJFS/CSEA expressed that blanket policies do not fit their department and they lost potential employees due to time restraint and that Ms. Frenchko doesn't understand the process. The Commissioners had a heated discussion regarding staff meetings, objective tools for ranking, name calling, radio shows, respect, working together, policies, Sanitary Engineer's Department, dishonesty, firing and bullying employees, outside counsel, Fit for Duty, making up conversations, changes, Mr. Mauro DiVieste, window dressing, Capital Improvement Plan, Mr. Adrian Biviano, Budget Advisory Council recommendations, and morale.

MOTION DIED FOR A LACK OF A SECOND:

THE FOLLOWING MOTION WAS MADE FROM THE FLOOR:

MOTION: Made by Mr. Cantalamessa, for Ms. Frenchko work with the Human Resources to develop a hiring policy to her liking for the rest of the Departments excluding the Sanitary Engineers Department and DJFS.

MOTION DIED FOR A LACK OF A SECOND:

Mr. Fuda asked Ms. Frenchko if she could work with the Human Resources Department because from the first two weeks of her term she could not work with Human Resources, but that situation is settled now.

Ms. Frenchko stated that it is Human Resources 'job' and it should have been done from the beginning. She went on to say that the policies do not exist. There was another heated discussion amongst the Commissioners regarding Mr. Misocky, intimidation, talking about the staff on the 570 radio show, lack of respect, outdated policies, working together, emails, staff meetings, Commissioners' issues vs staff issues, blanket policies, wasting money, firing employees, and saving the County money.

Ms. Frenchko stated she was yelled at for inquiring about the Capital Improvement Plan and offended the Auditor by asking.

Mr. Cantalamessa stated that Ms. Frenchko was making up conversations and he never made that statement to her and that she should get a 'Fit for Duty' Test for making up conversations. Mr. Cantalamessa went on to say that the office morale is very low.

(Continued)

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Comments (Cont'd)

Ms. Shara Taylor, Commissioners' A/P Clerk, agreed with Mr. Cantalamessa's comment regarding morale and acknowledged that Ms. Frenchko was using her cell phone to film Ms. Taylor. She went on to say that Ms. Frenchko literally through her out of her office because Ms. Taylor asked about an upcoming staff meeting and Ms. Frenchko said she could be held liable for the meeting. Ms. Taylor stated Ms. Frenchko did not like her attitude and that Ms. Taylor could leave her office. Ms. Taylor asserted that Ms. Frenchko has created a hostile work environment stating that Ms. Frenchko has disparaged her online several times as well as other Commissioners' staff and, in the sense of transparency, she asked if Ms. Frenchko would discuss that in a public meeting in the open. Ms. Taylor went on to say that Ms. Frenchko did not want her on a Board because she is a union member and did not check with her union before voting against her to be appointed as a Board Member.

Ms. Frenchko stated that the Board Appointment was not in her job description. Mr. Cantalamessa commented that Board Appointments are not in any of the job descriptions.

Mr. Fuda discussed a time when he wanted to interview candidates for the Senior Advisory Council and it led to problems as one Board Member was asked to step down and another could not attend meetings due to his job. Ms. Frenchko said the meetings are supposed to be about county business and that's it. Mr. Cantalamessa stated that Ms. Frenchko is a bellwether and a leader and when she makes statements on social media people are listening and it is time to behave as a leader and not defame people and ruin their lives.

Ms. Frenchko said people are allowed to come up and attack her verbally and the other two Commissioners need to have the same respect for her. Mr. Cantalamessa said for her to look at her social media page and radio show and ask herself what respect is. Mr. Cantalamessa said that this is one of your employees (referring to Ms. Taylor) that is trying to reach out to you and asked Ms. Frenchko if she was listening.

Mr. Fuda said the first three or four months, Ms. Frenchko ignored him completely and he wasn't able to get things done such as the water problem in the jail. Ms. Frenchko said she asked for a Budget Variance Plan and asked about zero based budgeting, which she believes will save the county money and that these will be on the Agenda next week. Ms. Frenchko said that these meeting are for county business and not to discuss what we do after work. Mr. Cantalamessa disagreed stating that she is still a Commissioner after work. Ms. Frenchko said that the Commissioners were using this public meeting forum to attack her for what she says on social media. Mr. Cantalamessa asked why she didn't attend the staff meetings?

Ms. Frenchko stated at the first staff meeting-Mr. Cantalamessa discussed her 'recall' and going to the voting booth and that she actually read it in the Tribune. Ms. Renee Fox, of the Tribune Chronicle, stated that Mr. Cantalamessa was not advocating for Ms. Frenchko's recall and his statements were quoted in the article. The Commissioners continued the heated discussion on professionalism, working together, and moving forward. Ms. Frenchko stated that the Status Quo has driven the County in the ground for decades, voicing that they are responsible for being at the lowest statistics for job creation. There was a discussion amongst the Commissioners regarding Economic Development and local government funds.

Mr. Kelley Glenn, Niles, spoke of conflicts he has had with Ms. Frenchko regarding policies, respect, and alleged racism. Ms. Frenchko responded that a policy did not exist.

Ms. Frenchko asked Ms. Goldner and Mr. Newbrough if she has always worked, respected, and met with them when she was asked. The Clerk witnessed both Ms. Goldner and Mr. Newbrough agree that she had, but their responses were inaudible on the recording.

Mr. Fuda stated that there needs to be a meeting with the Commissioners to include Mr. Randy Smith, Mr. Richard Jackson, and the attorney to discuss the Council of Governments (COG) and insurance issues that need to be straightened out as soon as possible. Ms. Frenchko asked if the Commissioners would request that the Prosecutor's Office send a letter to the Attorney General asking if the County (Highway) Engineer has a Statutory Authority to do demolitions within Townships, Cities, and Villages. Mr. Cantalamessa stated that all of the bridges are under the authority of the County Engineer. There was a discussion amongst the Commissioners regarding insurance coverage and drafting the opinion letter.

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RE: ADJOURN

MOTION: Made by Mr. Fuda, seconded by Ms. Frenchko, to adjourn the Regular Meeting of September 1, 2021, and to meet again in Regular Session on September 9, 2021.

Yeas: Fuda, Frenchko, Cantalamessa

Nays: None

WE CERTIFY THAT EACH AND ALL OF THE FOREGOING TO BE CORRECT.

MAURO CANTALAMESSA, PRESIDENT

NIKI FRENCHKO, COMMISSIONER

FRANK S. FUDA, COMMISSIONER

ATTEST:

PAULA J. VIVODA-KLOTZ, INTERIM CLERK